



The New Public Sector Reform Strategy

(2016-2020)

Outline

- Processes for Developing the Strategy
- Structure of PSR-Strategy
- Way Forward
- Discussions

Processes for Developing the Strategy

- *Phase I - Learning and Data Collection*
- *Phase II - Literature Review*
- ***Phase III – Stakeholder Survey***
- ***Phase IV – Technical Retreats***
- ***Phase V - Stakeholder Consultations/Engagement***
- ***Phase VI - Analysis and Synthesis of stakeholder inputs***
- ***Phase VII – Development of the Strategy***

Structure of PSR-Strategy

CHAPTER ONE: INTRODUCTION

1.1 Definition of the Public Sector

1.2 The Problem Definition

1.3 The Need for Public Sector Reform

1.4 Evolution of Public Sector Reform

1.5 Processes for the Development of the Reform Strategy

Structure of PSR-Strategy contd..

CHAPTER TWO: PERFORMANCE OF PAST PUBLIC SECTOR REFORMS

2.1 Key Areas of Focus

2.2 Reform Goals

2.3 Lessons Learnt

2.3.1 Successes

2.3.2 Challenges

2.4 Way Forward

Structure of PSR-Strategy contd..

CHAPTER THREE: STAKEHOLDERS VIEWS

3.1 Key Stakeholders Perspectives

3.2 Synthesis of Key Stakeholders Position

***(Deferred till after Stakeholder Consultations)**

Structure of PSR-Strategy contd..

CHAPTER FOUR: EXPECTED OUTCOMES OF REFORM STRATEGY & HOW TO ACHIEVE THEM

4.1 Overall and Specific Objective of the Strategy

4.1 Approach

4.2 Overall Outcome

4.3 Improved Service Delivery Processes and Outcomes

4.3.1 Objective

4.3.2 Expected Outcome

4.3.3 How to Achieve Expected Outcome

Structure of PSR-Strategy contd..

CHAPTER FOUR: EXPECTED OUTCOMES OF REFORM STRATEGY & HOW TO ACHIEVE THEM contd...

4.4 Improved Efficiency and Productivity

4.4.1 Objective

4.4.2 Expected Outcome

4.4.3 How to Achieve Expected Outcome

4.5 Greater Openness, Inclusiveness, Transparency and Accountability

4.5.1 Objective

4.5.2 Expected Outcome

4.5.3 How to Achieve Expected Outcome

Structure of PSR-Strategy contd..

CHAPTER FOUR: EXPECTED OUTCOMES OF REFORM STRATEGY & HOW TO ACHIEVE THEM contd...

4.6 Citizens' Participation and Engagement in Local Governance

4.6.1 Objective

4.6.2 Expected Outcome

4.6.3 How to Achieve Expected Outcome

4.7 Effective Leadership, Capability and Delivery Qualities

4.7.1 Objective

4.7.2 Expected Outcome

4.7.3 How to Achieve Expected Outcome

4.8 Conclusion

Structure of PSR-Strategy contd..

CHAPTER FIVE: INSTITUTIONAL ARRANGEMENTS FOR THE IMPLEMENTATION OF PUBLIC SECTOR REFORM STRATEGY

5.1 Cabinet

5.2 Public Sector Reform Inter-Ministerial Co-ordinating
Committee

5.3 Ministry of Public Sector Reforms

5.4 Entity Public Sector Reform Committee

5.5 Public Sector Reform-Sector Working Group

Structure of PSR-Strategy contd..

CHAPTER SIX: MONITORING AND EVALUATION SYSTEM

6.1 Reform Monitoring and Evaluation Institutional Framework

6.2 Monitoring and Evaluation Results-Based Matrix Framework

6.2.1 Reform Programme

6.2.2 Activities

6.2.3 Objectives

6.2.4 Output Indicators

6.2.5 Outcome Indicators

6.2.6 Impact Indicators

Structure of PSR-Strategy contd..

CHAPTER SEVEN: DIRECTIONS OF THE REFORM STRATEGY

7.1 Reform Strategy Framework

7.1.1 Cross-Cutting Reforms

7.1.1.1 Service Delivery Improvements

7.1.1.2 Human Resource Management

7.1.1.3 Institutional Development

7.1.1.4 Records Management Reforms

7.1.1.5 Conditions of Work

7.1.1.6 Financial Reforms

7.1.1.7 Information & Communication Technology

7.1.1.8 Mainstreaming Gender Issues

Structure of PSR-Strategy contd..

CHAPTER EIGHT: OTHER REFORMS

- 8.1 Subvented Agencies Reform
- 8.2 Local Government Reform
- 8.3 Civil Service Reform
- 8.4 State Enterprises Reform
- 8.5 Central Management Agencies Reform
- 8.6 Sectoral Reforms
- 8.7 Private Sector

Structure of PSR-Strategy contd..

CHAPTER NINE: FUNDING

Way Forward

- Submission of additional inputs from stakeholders (Task Force Members)
- National Validation Workshop
- Synthesize Inputs from Key Stakeholders
- Document jointly submitted by Minister of Finance and Minister of State in charge of Public Sector Reforms to Cabinet by December 15, 2015.

DISCUSSIONS