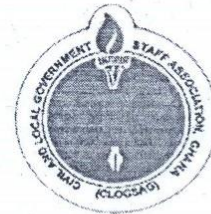




**GAPAM**



UNITY AND EQUAL RIGHTS

**1<sup>st</sup> Annual Conference on Leadership, Innovation and Technology**  
**Pempamsie Hotel and Conference Centre, Cape Coast, 2<sup>nd</sup> Ridge**  
**17<sup>th</sup> – 18<sup>th</sup> July 2019**

*A Collaboration between the Ghana Association of Public Administration and Management (GAPAM) and the Civil and Local Government Staff Association, Ghana (CLOGSAG)*

**THEME: LEADERSHIP, TECHNOLOGY AND INNOVATION IN PUBLIC SERVICE MANAGEMENT**

#### **Introduction**

The Sustainable Development Goals (SDGs) have been developed with a universal aim to end poverty, protect the earth, and ensure peace and prosperity for all by 2030. Globally, every country and region is required to adopt appropriate strategies to achieve the stated goals.

The public service remains one of the key institutions for achieving these goals (Byanyima, 2015; Economic and Social Affairs 2015; OECD, 2016). The public sector coordinates, mediates or directly provide the needed public goods and/or the implementation of a public sector policy to enhance and achieve the goals. The mandates of the SDGs therefore highlight the importance to revamp the capacity of the public service in scope, importance and urgency.

#### **Justification for the Themes**

Many writers and researchers have underscored the importance of effective leadership, technology and innovation as key pillars to revamping the public sector and addressing its varied challenges. Leadership experience in post-independence Africa has been critiqued severally regarding incompetence, ineffectiveness and unresponsiveness to the needs of citizens. Subsequently, challenges confronting many African countries have been premised on ineffective leadership (Alemazung, 2011; Boiden and Kirk, 2009). This concern of leadership is not only at the national but the institutional and local levels. Effective leadership is imperative to translate the SDGs into prudent public policy formulation, implementation and excellent public service delivery. Leaders should be visionary, innovative and encourage shared responsibility and participation. They should be able to interpret, contextualize and prioritise the targets and indicators. Political will and a wider perspective of issues that confront them beyond their immediate environment should equally be emphasized.

Closely connected to leadership are technology and the need for innovation (e.g. Berawi, 2017). The public sector needs transformational and advanced ways of working in relation to decision-making processes, planning, generating evidence, resource mobilization, and collaboration. Innovation has become critical in the strive towards socio-economic development. The need for strides in innovation hinges on an efficient technological progress. Technology has become the bedrock for achieving varied goals in the SDGs. It ensures quick access to information and knowledge and excellent public service delivery to citizens. When utilized effectively, technology can be mobilized to identify barriers to and provide solutions for sustainable development challenges from the local to global level.

The two-day International Conference will bring together researchers, academics, practitioners and policy makers to discuss and share research findings and exchange ideas to promote innovation, technology and efficient leadership in the African region in the context of achieving the SDGs and the Agenda 2030 in the context of political neutrality.

#### **Aims and Objectives**

The conference aims to:

- ❑ Provide a platform to disseminate research findings on leadership
- ❑ Create the space for exchange of information, knowledge and ideas, particularly between academics and practitioners
- ❑ Provide the space to stimulate discussions around mechanisms and strategies for achieving the SDGs within the African Region
- ❑ Enhance excellence and sustained quality leadership in the public sector
- ❑ Promote innovation in the public sector
- ❑ Explore the latest innovations public service delivery
- ❑ Learn from innovative case studies
- ❑ Create opportunities for collaborative partnerships
- ❑ Enhance localization of the SDGs
- ❑ Explore political neutrality in the public service
- ❑ Provide the forum to interact with policy makers and Heads of services
- ❑ Debate challenges and opportunities of the sustainable development goals

#### **Call for Papers**

The conference invites researchers, academics, policymakers, governmental and Nongovernmental organizations and other stakeholders to submit research contributions describing original and unpublished results of conceptual, empirical, experimental, or theoretical work on Leadership, Technology and Innovation Management in public and local government services. Working papers, policy briefs, etc. are equally accepted.

Presenters can submit abstracts, papers and e-posters that address themes and topics of the conference, including figures, tables and references of novel research

materials. All submitted conference abstracts and papers will be blind peer reviewed. Accepted abstracts and papers will be published in conference proceedings.

Submitted papers must not be under consideration by any other journal or publication. The final decision for paper selection will be made based on peer review reports by the Guest Editors and the Editor-in-Chief jointly. Selected papers will be published in the GIMPA Journal

### **Sub-themes of the Conference**

The themes of the conference include:

- Transformational Leadership
- Strategic leadership capabilities
- Leadership and management Styles
- Leadership for sustainability
- Leaders role in innovation
- Leadership in non-profit settings
- Leading change and managing conflict
- Leading from the middle – centralized vs. decentralized control
- Leadership challenges – barriers to effective communications
- Gender and leadership
- Gender and technology
- Leadership Development in Multicultural Contexts
- Innovation in public service delivery
- Emerging Technologies
- Environmental Technology and Innovation Management
- Financing Innovation
- Innovation for Green Technologies
- Human Resource Management
- Innovation and Management of Renewable Resources
- Innovation for Sustainable Development
- Process Innovation
- Organizational Innovation
- Collaboration and partnership
- Political neutrality in the public service
- Climate change, innovation and technology
- Redemptive leadership
- Public private partnerships
- Decentralization

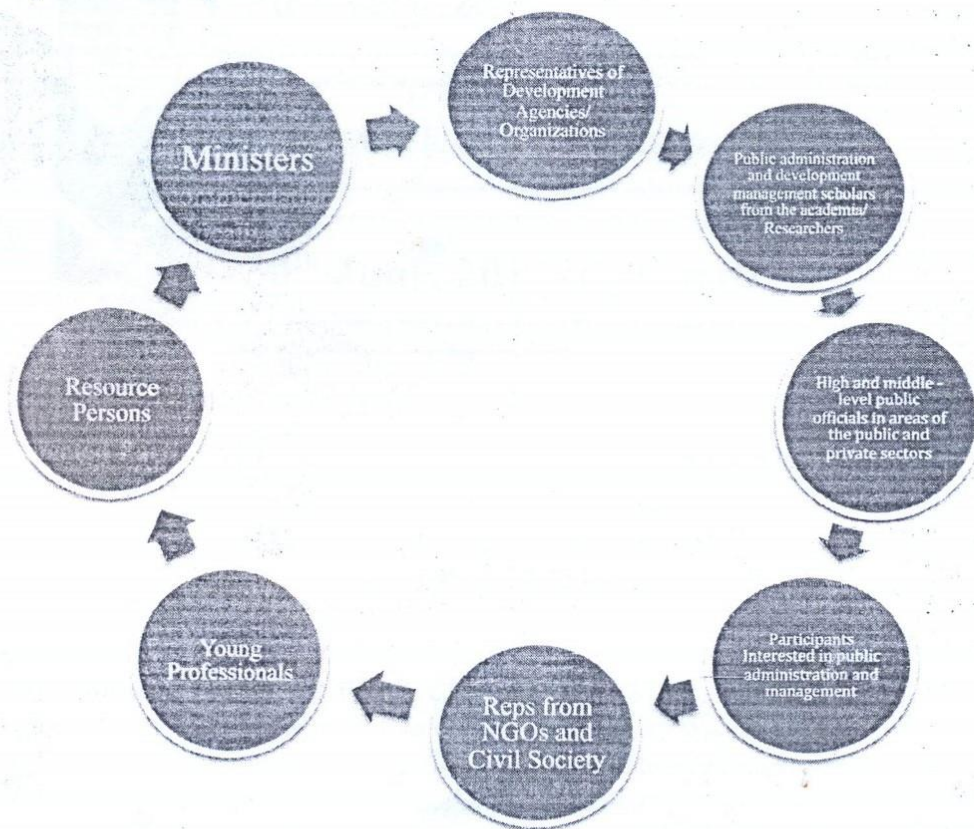
### **Expected Outcome**

The key expected outcomes of this conference are enhanced capacity development and excellent public service delivery. Specific outcomes include but not limited to:

- Enhanced information and knowledge sharing and exchange

- Appreciation of the central role of Sustainable Development Goal (SDGs) in the transformation of Ghana/African public administrations.
- An understanding and appreciation of the five Ps<sup>3</sup>: People, Planet, Prosperity, Peace and Partnerships as critical for sustained achievement of the SDGs and Agenda 2063
- Appreciation of the criticality of technology and Innovation as fundamental in achieving the SDGs
- Recommendations on deploying innovation and creativity to transform specifically Ghana and African Public Administrations
- A set of proposals on how to strengthen technology and available monitoring and evaluation tools to effectiveness and efficiency in the measurement and reporting on the implementation of Agenda 2063 and the SDGs

### Expected Participants

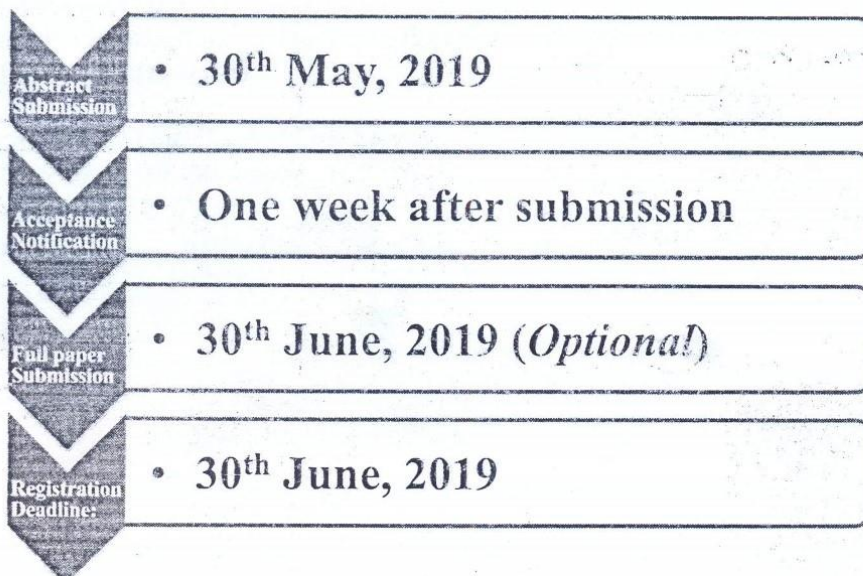


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**Contact Persons:**

Dr. Gifty Oforiwaa Gyamera	0503551861
Mr. Noah Tumfo	0244678658
Mrs. Eunice Osae	0244384151
Isaac Kumi Dwamena	0553847466

**Importance Dates:**



PROCEEDINGS/ABSTRACTS WILL BE PUBLISHED IN THE GIMPA JOURNAL

**REGISTRATION AND PARTICIPATION FEES**

All participants are encouraged to register online on [www.gapam.org](http://www.gapam.org)  
Participation fees shall be paid at the time of registration (via money transfer or directly to GAPAM Secretariat) and/or at the venue of the conference.

Delegates are encouraged to pay earlier at least 3 weeks to the conference date

- (a) GAPAM Members – GH¢ 250
- (b) Non GAPAM Members – GH¢ 300

*Tour to Cape Coast Castle, Elimina Castle and Kakum, additional GH¢ 35 (Optional)*

### **HOTEL ACCOMMODATION**

The following are the recommended hotels in terms of proximity:

- ❑ Pemfansie Hotel and Conference Centre
- ❑ Nyaniba Hotel
- ❑ Ridge Hotel
- ❑ Hacienda Hotel
- ❑ Ridge Royal
- ❑ Capital Hill Hotel
- ❑ Matlat Hotel
- ❑ Cape Coast Hotels

### **CONFERENCE SECRETARIAT**

Further information and inquiry on the conference may be directed to:

Isaac Kumi Dwamena

*c/o Office of the Head of Civil Service*

P. O. Box M49. Ministries,

Accra

Mobile Money: 0553847466 (*Isaac Kumi Dwamena*)

## References

- Alemazung, J.A. (2011), "Leadership flaws and fallibilities impacting democratization processes, governance and functional statehood in Africa", *African Journal of Political Science and International Relations*, Vol. 5 No. 1, pp. 30-41.
- Berawi, M: A. (2017). The Role of Technology in Achieving Sustainable Development Goals *International Journal of Technology* 8(3): 362
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**GAPAM**



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## REGISTRATION FORM

### 1<sup>ST</sup> GAPAM ANNUAL NATIONAL CONFERENCE

**Date:** 17<sup>th</sup> -18<sup>th</sup> July, 2019

**Venue:** Pempamsie Hotel and Conference Centre, 2<sup>nd</sup> ridge, Cape Coast, Ghana

**Theme:** Leadership, Technology and innovation in public service management

**Select Your Registration Type:**

- Registered GAPAM members                      GHC 250.00  
 Non GAPAM members                                      GHC 300.00

**Participant's Contact Information:**

Salutation <input type="checkbox"/> Professor <input type="checkbox"/> Dr. <input type="checkbox"/> Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms.	
First Name:	Last Name:
Job Title:	
Department:	
Organization:	

Mailing Address:	
Work Phone:	Mobile:
Email:	
Fax:	

**Method of Payment:**

- a) Mobile Money (MTN 0553847466, *Isaac Kumi Dwamena*)
- b) Pay at Venue
- c) Pay through Secretariat

**Institutional details**

Ministry:
Address:
Tel:
Email:
Fax:
Contact Person:

**SIGHTSEEING**

Wish to participate in sightseeing (e.g. Elimina and Cape Coast Castles, Kakum National park)

Yes  No

This will cause an additional amount of GHC 50

**Special needs (including dietary requirements)**

<p style="text-align: center;">2</p>
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Please return this form to the GAPAM Secretariat

*C/o Isaac Kumi Dwamena  
Office of the Head of Civil Service*

*P. O. Box M49, Ministries,*

*Accra*

Tel: 0503551861/ 0553847466

Email: [gapaminfo.centre@gmail.com](mailto:gapaminfo.centre@gmail.com)/ [ggyoforiwaa@gmail.com](mailto:ggyoforiwaa@gmail.com)